

Antipollution is a member of V Group, operating in the field of environmental protection by providing integrated environmental services to companies in Greece and abroad. Recognizing the importance of adopting Policies and Strategies aimed at ensuring the quality of provided services, protecting the environment, and safeguarding the Health & Safety of employees, the company has developed and implemented a Quality Management System (ISO 9001:2015), an Environmental Management System (ISO 14001:2015), and an Occupational Health and Safety Management System (ISO 45001:2018).

This Policy applies to all company personnel, contractors, subcontractors, and external partners operating within company premises, including headquarters, facilities, project sites, construction sites, and any other operational activities.

The Policy is established by the Management of Antipollution, which is committed to its implementation at all operational levels of the company. The following constitute strategic commitments of the Company's Management:

- ❖ Full compliance with all legal, legislative, regulatory, and other applicable requirements governing the provision of services and the operation of company facilities.
- ❖ Provision of waste management services and products in full alignment with international developments in the sector and customer requirements.
- ❖ Protection of the environment throughout the entire service provision cycle and product life cycle, and prevention of pollution by all available means.
- ❖ Emphasis on the human factor through the implementation of accident prevention programs, provision of Personal Protective Equipment (PPE), issuance of health and safety work instructions, and allocation of resources to ensure a safe working environment.
- ❖ Minimization and proper management of waste generated by company operations.
- ❖ Provision of resources for information, training, awareness, and consultation with company personnel, always covering the three management pillars (Quality – Environment – Occupational Health & Safety).
- ❖ Implementation of measures to prevent and avoid non-conformities.
- ❖ Allocation of adequate resources to ensure continuous improvement.
- ❖ Prevention of psychosocial risks, stress, and occupational burnout.
- ❖ Regular assessment of occupational risks and implementation of mitigation measures.
- ❖ Commitment to implementing greenhouse gas (GHG) emissions reduction and energy efficiency programs, ensuring sustainable operations and climate protection at every stage of company activities.
- ❖ Quantification of greenhouse gas emissions in accordance with recognized European and international standards, aiming at transparent reporting and periodic review of the company's carbon footprint.
- ❖ Achievement of the Zero Accidents Target through continuous strengthening of prevention culture, monitoring of safety performance indicators, and implementation of training and organizational measures to protect human resources.

- ❖ Reduction of water consumption by 30% by 2030 through the use of water recycling and reuse technologies at company facilities (baseline year: 2023).
- ❖ Maintenance of a 0% landfill disposal rate through increased material recovery and energy recovery.
- ❖ Replacement of at least 20% of chemical products with environmentally preferable alternatives by 2027.
- ❖ Minimization of particulate and odor emissions from waste management activities through continuous monitoring and optimization of filtration and ventilation systems (target: maintaining levels below legal limits in 100% of measurements).
- ❖ Development and implementation of a biodiversity protection plan across all privately owned sites by 2030, aiming to restore natural vegetation on at least 500 m² per facility and enhance local fauna through artificial shelters (e.g., bird or insect nesting structures).

ANTIPOLLUTION establishes objectives to monitor performance in Quality, Environmental, and Occupational Health & Safety matters. The company's objectives are representative of its size and of the social, economic, and natural environment in which it operates. The company identifies and evaluates risks associated with its operations in order to timely detect potential situations that may hinder the achievement of its objectives and to implement appropriate management measures. To fulfill this commitment, the company has adopted a methodology for identifying applicable requirements and procedures for monitoring compliance with them.

This Policy is reviewed annually, and each version is communicated and/or made available to all interested parties.

On behalf of the Management,

Ioannis Karamplias

ANTIPOLLUTION Single Member Shipping SA
ENVIRONMENTAL PROTECTION SERVICES
100, SYNGROU STR. 18531 - PIRAEUS
TEL.: +302104292426 - TIN: 095543890
G.E.M.: 044517307000