

ANTIPOLLUTION is a member of V Group, operating in the field of environmental protection by providing integrated environmental services to companies in Greece and abroad.

Recognizing the importance of adopting Policies and Strategies aimed at optimizing its Energy Management, the company has developed and implemented an Energy Management System (ISO 50001:2018).

This Policy applies to all company personnel, contractors, subcontractors, and external partners operating within company premises, including headquarters, facilities, projects, construction sites, and any other operational activity.

The Policy is established by the Management of ANTIPOLLUTION, which is committed to its implementation at all levels of company operations. The Company's Management is committed to:

- ❖ Compliance with applicable legal requirements and other requirements related to energy performance, energy use, and energy consumption.
- ❖ Reducing Scope 1 and Scope 2 greenhouse gas emissions by 30% by 2030, compared to the 2023 baseline levels.
- ❖ Understanding the nature, scale, and environmental impacts associated with the energy use of its activities and services.
- ❖ Providing all necessary resources, information, and means to ensure the effective operation of the Organization and the integrated management system.
- ❖ Establishing and monitoring the achievement of objectives and targets related to energy performance.
- ❖ Training its employees in service delivery, energy management practices, and ensuring a safe operating environment.
- ❖ Measuring and continuously monitoring critical parameters and processes to ensure ongoing energy performance improvement.
- ❖ Continually improving the integrated management system and energy performance.
- ❖ Controlling external providers regarding compliance with the above commitments and procuring energy-efficient products and services that impact its energy performance.
- ❖ Periodically reviewing this Policy to ensure its continued suitability.
- ❖ Planning activities that promote the improvement of energy performance.

ANTIPOLLUTION establishes objectives to monitor performance in Energy Management matters. The company's objectives are representative of its size and of the social, economic, and natural environment in which it operates. The company identifies and evaluates risks associated with its operations in order to timely detect potential situations that may hinder the achievement of its objectives and to implement appropriate management measures. To fulfill this commitment, the company has adopted a methodology for identifying applicable requirements and procedures for monitoring compliance with them.

This Policy is reviewed annually, and each version is communicated and/or made available to all interested parties.



INTEGRATED MANAGEMENT SYSTEM DOCUMENTS

Title: **ENERGY MANAGEMENT POLICY**

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On behalf of the Management,
Ioannis Karamplias

ANTIPOLLUTION Single Member Shipping SA
ENVIROMENTAL PROTECTION SERVICES
2nd AKTI POSEIDONOS STR. 18531 - PIRAEUS
TEL.: +302104192126 - TIN: 095543890
G.E.M.I. 044517307000