

ANTIPOLLUTION is a member of V Group, operating in the field of environmental protection by providing integrated environmental services to companies in Greece and abroad. Recognizing the importance of adopting Policies and Strategies aimed at ensuring and protecting Security, the company has developed and implemented an Integrated Security Management System (ISO 28000:2022).

This Policy applies to all company personnel, contractors, subcontractors, and external partners operating within company premises, including headquarters, facilities, projects, construction sites, and any other operational activities.

The Management of ANTIPOLLUTION is responsible for the Security Policy and is committed to its implementation at all operational levels of the company. The following constitute strategic commitments of the Company's Management:

- ❖ Full compliance with all legal, legislative, regulatory, and other applicable requirements governing the provision of services, the operation of the company, and supply chain activities.
- ❖ Development and implementation of specific Security Strategies and Security Plans.
- ❖ Implementation of measures to avoid and prevent security incidents through the use of advanced security systems such as CCTV, alarm systems, and access control systems for monitoring and restricting access.
- ❖ 24-hour manned guarding at company facilities and offices by trained security personnel, combined with remote electronic monitoring by internal security services and continuous 24/7/365 connection with alarm signal receiving and monitoring centers.
- ❖ Contracts with certified security companies for reinforcement of security where required, including mobile patrol services and immediate response services for facilities and offices.
- ❖ Provision of resources for information, training, awareness, and consultation with company personnel, always covering the security management pillar.
- ❖ Allocation of adequate resources to ensure continuous improvement.

ANTIPOLLUTION establishes objectives to monitor performance in Security matters. The company's objectives are representative of its size and of the social, economic, and natural environment in which it operates. The company identifies and evaluates risks associated with its operations in order to timely detect potential situations that may hinder the achievement of its objectives and to implement appropriate management measures. To fulfill this commitment, the company has adopted a methodology for identifying applicable requirements and procedures for monitoring compliance with them.

The Management of ANTIPOLLUTION has taken into consideration the potential negative impacts that may arise in other company processes from the implementation of this Policy.

This Policy is reviewed annually, and each version is communicated and/or made available to all interested parties.

On behalf of the Management,

Ioannis Karamplias

