

Antipollution, a member of V Group, recognizes the importance of protecting its information assets, as well as those of its clients and partners, within the framework of providing integrated environmental and port services. In this context, the company has developed and implements an Information Security Management System (ISMS) in accordance with ISO/IEC 27001:2022.

This Policy applies to all company personnel, contractors, subcontractors, and external partners operating within company premises, including headquarters, facilities, projects, construction sites, and any other operational activities.

The Company's Management is committed to the full implementation of the ISMS, ensuring compliance with all relevant legal, regulatory, and contractual requirements, as well as with the provisions of Directive (EU) 2022/2555 (NIS2). The implementation of the ISMS aims to prevent all internal or external, intentional or unintentional threats that may compromise the company's information.

Within the framework of its information security strategy, Management is committed to the following:

- ❖ Ensuring the confidentiality, integrity, and availability of the information managed by the company.
- ❖ Compliance with the regulatory framework and the requirements of interested parties.
- ❖ Systematic risk assessment and risk management related to information and technology.
- ❖ Development, maintenance, and testing of Business Continuity Plans (BCP).
- ❖ Immediate reporting and thorough investigation of security incidents.
- ❖ Training and awareness of all personnel on Information Security matters.
- ❖ Secure data archiving, protection against malware and external attacks, access control to information systems, logging and monitoring of events, and proper management of unforeseen incidents.
- ❖ Backup and recovery of data through documented procedures to ensure business continuity and the timely restoration of critical systems.
- ❖ Establishment of measurable information security objectives, monitored annually.
- ❖ Provision of all necessary technical and human resources for the continuous implementation and improvement of the ISMS.

To document compliance with the requirements of ISO 27001:2022, the company maintains and regularly updates the "Statement of Applicability" (SoA), under the responsibility of the Information Security Management Officer (ISMO).

The ISMO is responsible for monitoring compliance with the ISMS, reviewing this Policy, informing Management, and supporting all involved parties to ensure the effective implementation of the requirements.

All personnel and external partners involved in company processes are required to comply with the provisions of this Information Security Policy and related procedures, applying its principles within their respective areas of responsibility.



INTEGRATED MANAGEMENT SYSTEM DOCUMENTS

Title: **INFORMATION SECURITY POLICY**

Document Code: **P08** | Current Version: **2nd**

This Policy is reviewed at least annually or whenever required, approved by Management, and communicated and/or made available to all interested parties.

On behalf of the Management,

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